

PRIME

2026 SUSTAINABILITY REPORT

TABLE OF CONTENTS

INTRODUCTION.....2

Letter from Our CEO.....2

Sustainability Highlights.....3

About Prime Data Centers.....4

OUR APPROACH TO SUSTAINABILITY.....5

Our Sustainability Strategy.....6

Our Sustainability Leadership.....7

Our Sustainability Priorities.....7

Our Stakeholders.....8

Our Sustainability Goals.....9

PROTECTING OUR ENVIRONMENT.....10

Climate and Energy.....11

Water.....18

Waste.....19

Local Ecosystems.....20

Engaging Employees in Environmental Stewardship.....21

SERVING OUR COMMUNITIES.....22

Health and Safety.....23

Employee Engagement and Development.....24

Inclusion and Belonging.....25

Community Impacts and Engagement.....25

Workforce Development.....26

Giving.....26

LIVING OUR VALUES.....27

Ethics and Compliance.....28

Supplier Sustainability.....28

Information Security.....29

Physical Security and Business Continuity.....30

KEY METRICS AND CONTENT INDICES.....31

Sustainability Performance Metrics.....32

Sustainable Accounting Standards Board Standards Index.....34

Task Force on Climate-related Financial Disclosures Index.....35

United Nations Sustainable Development Goals Index.....36

Scope of This Report.....38



NICHOLAS LAAG
Founder and CEO
Prime Data Centers

LETTER FROM OUR CEO

Data centers play an increasingly critical role in supporting the systems we rely on every day. As demand grows for cloud services, artificial intelligence (AI), and high-performance computing, the digital infrastructure industry faces a pivotal challenge: scaling quickly and effectively while partnering with our communities and responsibly managing our impacts on society and the environment.

At Prime, we believe sustainability is essential to our growth and long-term resilience. Our sustainability vision—to create a world that thrives, where technology and sustainability advance together—remains central to our approach and informs our priorities, goals, and the way we do business. This sustainability report, our third, documents our continued progress toward realizing that vision.

In 2025, we took another important step in advancing our climate strategy: We completed our first formal climate risk assessment and further enhanced our greenhouse gas (GHG) emissions inventory. These efforts provided a deeper understanding of the climate-related risks and opportunities facing our business and strengthened our foundation for future decision-making. As the digital infrastructure industry continues to evolve rapidly—driven by AI, increasing power demand, and changing energy markets—we remain focused on improving energy efficiency, sourcing cleaner energy, and reducing emissions where feasible while maintaining the flexibility needed to support our customers.

We are proud that our Dallas and Sacramento facilities earned the U.S. Environmental Protection Agency’s ENERGY STAR® certification for superior energy performance, placing both facilities among the top 25% of data centers nationwide for energy efficiency.

We also continued to deliver on our commitment to water stewardship. Through our use of closed loop cooling, we continued to have a company-wide Water Usage Effectiveness (WUE) of near-zero. For the water we do use, we maintained our annual commitment to purchase water credits equal to 120% of our 2025 water withdrawals from operating data centers.

As we aim to grow responsibly, we remain focused on the well-being of our people and those in the communities where we operate. Our new cross-functional Safety Committee incorporates employee input when working to create safe and productive work environments, and our finalized giving policy is designed to enable our teams to connect more directly with their neighbors and coworkers. In light of the increased public dialogue about data centers and their impacts, we also strengthened our efforts to engage our communities and conduct meaningful conversations about how our projects affect local stakeholders.

Underlying these efforts is our daily commitment to earning and maintaining the trust of our customers, employees, business partners, and other stakeholders. In 2025, we continued our efforts to uphold strong governance practices and operate a robust information security program to safeguard our systems and data. We also further integrated sustainability considerations into our procurement practices, such as including contract exhibits that make sustainability initiatives contractual obligations.

Our sustainability initiatives are the result of collaboration across teams throughout the company. Their passion and dedication, which are highlighted in this report, motivate and inspire us to continue building our business in ways that protect the planet, serve our communities, and demonstrate the values that make us who we are.

SUSTAINABILITY HIGHLIGHTS



PROTECTING OUR ENVIRONMENT

- Supported watershed restoration through the procurement of water credits equal to 120% of operating data center water withdrawals
- Achieved ENERGY STAR certifications at multiple operating data center sites, reflecting strong energy performance and operational efficiency
- Harvested 120 jars of honey from beehives at our Dallas data center, supporting pollinator health and local biodiversity initiatives



SERVING OUR COMMUNITIES

- Established a cross-functional Safety Committee and strengthened contractor environmental health and safety (EHS) qualification requirements
- Finalized a giving policy, including paid time off to volunteer, a matching gifts program, and dedicated site-level funding for local causes
- Offered an inaugural internship opportunity and participated in learning partnerships with local universities



LIVING OUR VALUES

- Maintained ISO 27001, SOC 2, and PCI-DSS certifications across all operating data centers and business operations
- Further integrated sustainability into procurement processes, including proposal scorecards and contract exhibits that make sustainability initiatives contractual obligations
- Executed comprehensive penetration testing across our sites, proactively identifying vulnerabilities and enhancing our overall security posture

ABOUT PRIME DATA CENTERS



2017
ESTABLISHED



5.6GW
OPERATIONAL AND
PLANNED CAPACITY



> 150
CUSTOMERS



14
CAMPUSES



29
PROJECTS IN 16 MARKETS IN
NORTH AMERICA AND EUROPE

Mission:

To build the foundation for global technological advancement through cutting-edge data center infrastructure. To be a trusted partner to those pioneers leading the way in digital transformation through sustainable technology ecosystems. To constantly adapt to the needs of today while using our experience and creativity to help shape those of tomorrow.

Vision:

To be the data center partner that innovators need to shape the future.

OUR APPROACH TO SUSTAINABILITY

We bring a sustainability mindset to every part of our business, guiding how we partner with our communities, empower our workforce, and manage our impacts as we aim to grow responsibly.

OUR SUSTAINABILITY STRATEGY

At Prime, we strive to deliver on our sustainability vision by acting on three strategic pillars: Protecting Our Environment, Serving Our Communities, and Living Our Values. These priorities frame our approach and keep us focused on holistic impacts.

OUR SUSTAINABILITY VISION

Creating a world that thrives, where technology and sustainability advance together



PROTECTING OUR ENVIRONMENT

We take action to protect the environment.

- Climate and Energy
- Water
- Waste
- Local Ecosystems



SERVING OUR COMMUNITIES

We promote the well-being of our people and partners.

- Health and Safety
- Employee Engagement and Development
- Inclusion and Belonging
- Community Impacts and Engagement
- Workforce Development
- Giving



LIVING OUR VALUES

We hold ourselves to a higher standard.

- Disclosure and Reporting
- Ethics and Compliance
- Supplier Sustainability
- Information Security
- Physical Security and Business Continuity

SUSTAINABILITY PRINCIPLES

INNOVATION

We are inspired to think differently, not only in how we meet customer needs but also in how we contribute to tackling some of today’s most pressing challenges, such as climate change.

COLLABORATION

We believe working together with industry peers is critical to addressing environmental and societal needs. We work with others to achieve greater impact.

IMPACT

We are committed to taking real action. Innovation and collaboration excite us, but turning potential into results is what truly drives us.

OUR APPROACH

At Prime, sustainability is integrated into how we design, build, and operate our business. We view it as essential to long-term value creation, risk management, and responsible growth. As digital infrastructure expands and technology accelerates, we believe performance and sustainability must advance together. By embedding sustainability into our strategy and operations, we seek to reduce our environmental impacts, strengthen our communities, and support our workforce—while delivering the reliable infrastructure our customers depend on.

OUR SUSTAINABILITY LEADERSHIP

Prime’s sustainability strategy is led by the Vice President of ESG (Environmental, Social, and Governance), who reports to the Executive Vice President of Product Delivery. The Vice President of ESG works cross-functionally to integrate sustainability into operations, development, procurement, and other business segments.

Sustainability performance, risks, and priorities are reviewed regularly with Prime’s executive leadership team, board of directors, and investors. This structure supports executive oversight, alignment with business strategy, and accountability for progress against our commitments.

OUR SUSTAINABILITY PRIORITIES

Our 2024 materiality¹ assessment continues to guide how we prioritize sustainability risks and opportunities. The assessment process included peer benchmarking, market research on customers and investors, and alignment with leading reporting standards and frameworks. Based on this analysis, we developed a list of potential material sustainability topics.

Each topic was evaluated against defined internal and external criteria. We also surveyed key stakeholder groups—including employees, investors, customers, suppliers, and community representatives—to incorporate direct feedback. Draft findings were reviewed and validated with executive leadership.

The resulting list of priority topics reflects areas we believe are most significant to both our business performance and stakeholders. While all identified topics are important, we allocate resources and oversight according to relative impact and risk. While we plan to do a comprehensive materiality assessment every few years, we annually adjust selected topics and their prioritization, based on our latest understanding of stakeholders’ evolving expectations.

OUR PRIORITY SUSTAINABILITY TOPICS

MOST IMPORTANT:

- Climate and Energy
- Power Constraints and Grid Stress
- Community Impacts and Engagement
- Talent Acquisition and Employee Retention
- Ethics and Integrity
- Employee and Contractor Health and Safety
- Water Consumption and Restoration
- Regulation and Compliance
- Data Security and Privacy
- Inclusion and Belonging

MORE IMPORTANT:

- Waste Management and Recycling
- Green Building and Materials
- Air Quality
- Human Rights and Labor Practices
- Biodiversity
- Disclosure and Reporting
- Physical Security
- Supplier Sustainability

IMPORTANT:

- Giving and Volunteering
- Conflict Minerals
- Noise Pollution
- Preservation of Historical and Cultural Sites
- Visual Appearance of Data Centers
- Light Pollution

¹ While the concepts, events and information discussed in this report may be significant or described as “material,” any potential significance should not be read as necessarily rising to the level of materiality, financial or otherwise, as the concept is used in connection with applicable rules and regulations, including state or U.S. federal laws. For additional information, please see the section titled “Disclaimer.”

OUR STAKEHOLDERS

Prime defines stakeholders as individuals and groups that impact or are impacted by our business. Effective stakeholder engagement is essential to delivering on our sustainability strategy and managing long-term risks and opportunities.

We seek to understand stakeholder priorities, incorporate feedback into decision-making, and collaborate on mutual priorities. Stakeholder input informs our materiality assessment, strategic priorities, and overall approach to running our business.

KEY GROUPS	HOW WE ENGAGE
Customers	• Direct engagement throughout customer life cycle • Collaboration with customer sustainability teams • Conferences, events, and ongoing communications
Investors	• Regular investor meetings and updates • ESG questionnaires and surveys
Employees	• Semiannual pulse surveys • Annual performance reviews for all employees • All-hands meetings and business updates • Volunteering and team-based initiatives • Learning sessions and culture-building activities
Local Communities	• Acquisitions-phase due diligence • Meetings with elected officials and community decision-makers • Dialogue with community representatives to share priorities and concerns
Suppliers	• Requests for proposal (RFPs), requests for information, and contract requirements • Business reviews and performance evaluations • Ad hoc supplier sustainability requests • Annual in-person supplier forum
Industry	• Active participation in sector initiatives and working groups to advance overall industry and address industry-specific sustainability issues

INDUSTRY PARTNERS



SUSTAINABILITY PARTNERS



OUR SUSTAINABILITY GOALS

 COMPLETED  IN PROGRESS  MISSED + INDICATES THAT THE GOAL IS EXPECTED TO BE MAINTAINED ANNUALLY THEREAFTER

STATUS	GOALS	2025 PROGRESS	PRIORITY AREA	TIMELINE
	Pursue ENERGY STAR certification for all eligible operating U.S. data centers and pursue Designed to Earn the ENERGY STAR for all eligible U.S. data centers in development.	Dallas and Sacramento sites achieved ENERGY STAR certification.	Climate and Energy	2025+
	Match 100% of operating data center electricity consumption with clean sources. ²	Matched 100% of Scope 2 GHG emissions with clean sources, bringing clean energy coverage of data center electricity consumption to 68%.	Climate and Energy	2030
	Procure only hydrotreated vegetable oil (HVO) and HVO blends for all U.S. backup generators. ³	Purchased no traditional diesel for non-emergency U.S. backup generator usage.	Climate and Energy	2025+
	Annually purchase water credits equal to 120% of water withdrawals from operating data centers.	Purchased water credits equal to 120% of 2025 water withdrawals from operating data centers.	Water	2024+
	Install beehives at all operating campuses to support pollinators and biodiversity. ⁴	Installed beehives at Dallas data center.	Local Ecosystems	2026+
	Achieve Great or Excellent ratings in all pulse survey categories.	Achieved Good, Great, or Excellent ratings in six of seven categories.	Employee Engagement and Development	2024+
	Maintain ISO 27001, SOC 2, and PCI-DSS certifications and expand to include new data centers as they become operational.	Maintained certifications.	Information Security	2025+

² This goal is based on matching annual electricity consumption, including with renewable energy certificates and other procurement mechanisms. In this report, "clean energy" refers to energy sources with low life cycle greenhouse gas emissions, including renewable energy technologies and nuclear power, consistent with the terminology used by the International Energy Agency and the United States Department of Energy.

³ Previous goal language focused on usage of HVO, which remains our ultimate objective. Due to the time needed to convert to HVO as our main fuel source (while traditional diesel reserves are depleted), goal language was revised to focus on what we directly control, which is the procurement of HVO.

⁴ A previous version of this goal focused on third-party landscaping certifications. See p. 20 for discussion on how this goal evolved.

PROTECTING OUR ENVIRONMENT⁵

We believe we have an obligation to manage our impact on the planet for the good of our industry, our communities, and future generations.

SECTION HIGHLIGHTS

- Supported watershed restoration through the procurement of water credits equal to 120% of operating data center water withdrawals
- Achieved ENERGY STAR® certifications at multiple operating data center sites, reflecting strong energy performance and operational efficiency
- Harvested 120 jars of honey from beehives at our Dallas data center, supporting pollinator health and local biodiversity initiatives

⁵ We use the phrase "Protecting our Environment" and similar phrasing to reflect our commitment to minimizing the negative environmental footprint of our operations, not represent that data center infrastructure is without environmental impact. We acknowledge that providing large-scale computing capacity carries ecological trade-offs that responsible operations can reduce, but not eliminate. All sustainability goals, targets, and initiatives described herein are made in good faith within the operational and economic constraints of a commercial enterprise.

CLIMATE AND ENERGY



COMPLETED IN PROGRESS

STATUS	GOAL	PROGRESS	TIMELINE
	Pursue ENERGY STAR certification for all eligible operating U.S. data centers and pursue Designed to Earn the ENERGY STAR for all eligible U.S. data centers in development.	Dallas and Sacramento sites achieved ENERGY STAR certification.	2025+
	Match 100% of data center electricity consumption with clean sources. ⁶	Matched 100% of Scope 2 GHG emissions with clean sources, bringing clean energy coverage of data center electricity consumption to 68%.	2030
	Procure only HVO and HVO blends for all U.S. backup generators. ⁷	Purchased no traditional diesel for non-emergency U.S. backup generator usage. ⁸	2025+

⁶ Refer to Footnote 2 on p. 9.
⁷ Refer to Footnote 3 on p. 9.
⁸ Limited purchase and use of conventional diesel occurred during one emergency commissioning event. This is consistent with our commitment to using HVO in routine operations, with traditional diesel used only in emergency circumstances.

Prime recognizes the role our industry plays in the rising global demand for energy. The technologies we support, such as AI and cloud services, require significant amounts of power to function, and additional stressors such as onshore manufacturing and the wider adoption of electric vehicles (EVs) make it even more difficult for the grid to keep pace.

As power demand continues to grow and utility capacity is constrained in some markets, many companies, including Prime, are evaluating on-site natural gas generation to bridge the gap between today’s power needs and limited grid infrastructure. We acknowledge that this temporary reliance on fossil fuels is not fully aligned with our long-term commitment to decarbonize. However, we continue to plan for a future that runs on clean energy, and we are taking steps to minimize our impacts in the interim.

Our multipronged decarbonization strategy prioritizes reducing operational emissions, supporting clean energy, and addressing embodied carbon in construction.

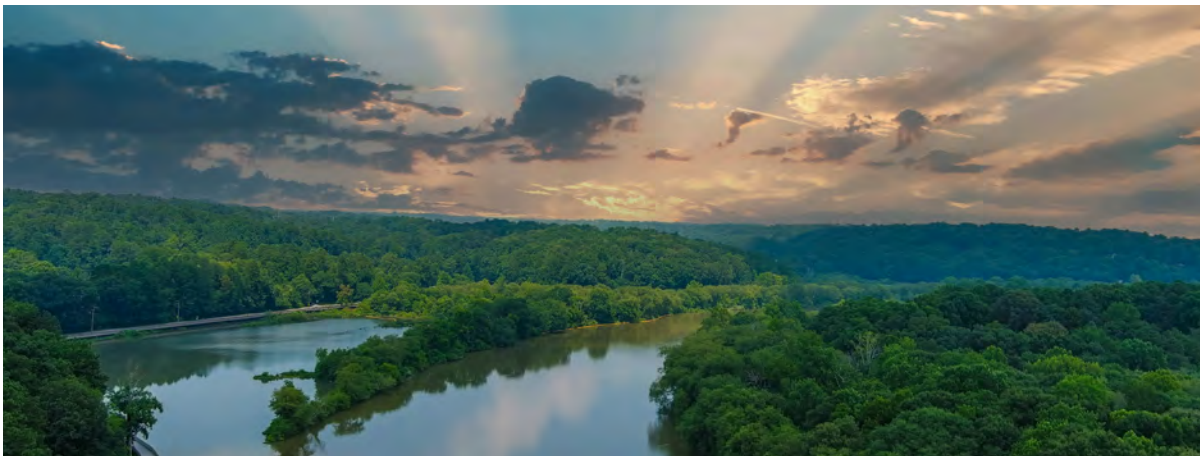


OUR APPROACH TO DECARBONIZATION

In 2025, Prime engaged a third-party expert to develop a comprehensive decarbonization roadmap and evaluate potential long-term emissions reduction pathways. Through this process, we gained a clearer understanding of our emissions profile, reduction opportunities, and the rapidly evolving landscape facing the digital infrastructure industry, and we are exploring the pathways, technologies, and costs needed to achieve our targets.

While we remain committed to reducing GHG emissions and environmental impacts, we continue to evaluate which long-term emissions reduction targets would be the most actionable and meaningful for our business at this time. The rapid growth of AI and digital infrastructure means that meeting customer demand may require the use of energy solutions beyond traditional grid electricity, including onsite natural gas generation. Until more proven pathways emerge to decarbonize these energy sources, we believe it would be premature to establish long-term targets without a clear and achievable implementation roadmap.

We remain focused on long-term decarbonization and continuing to support the expansion of clean energy. Between now and 2050, our industry faces the challenge of meeting rapidly growing demand while the grid decarbonization steadily advances in parallel. We will continue to identify practical reduction opportunities, explore emerging technologies, and collaborate with leading industry initiatives, including the iMasons Climate Accord, to advance lower-carbon digital infrastructure.



GHG EMISSIONS MANAGEMENT AND REPORTING



Our Footprint

Our climate strategy begins with understanding our environmental footprint. In 2024, we successfully completed a comprehensive inventory of Scope 1, 2, and 3 GHG emissions. In 2025, we strengthened this work by expanding activity-based Scope 3 GHG emissions data collection from our general contractors (GCs), improving the accuracy and completeness of our inventory. In 2025, we also conducted a formal climate risk assessment across our operations, which included multiple climate scenarios and time horizons. This assessment helped us better understand physical and transition risks, identify climate-related opportunities, and further integrate climate resilience into our business strategy. The insights gained from this assessment helped strengthen long-term infrastructure planning and resilience for customers and enabled us to deliver our inaugural [Taskforce on Climate-related Financial Disclosures \(TCFD\) report](#), thereby enhancing our investor-focused ESG disclosures.

With a clearer emissions baseline and a deeper understanding of our climate risks and opportunities, we are acting on our decarbonization pathways.

Our Emissions Sources

Our Scope 1 GHG emissions come from sources we directly control, including refrigerants, emergency generators, and natural gas used to heat leased office spaces. Scope 2 GHG emissions primarily result from purchased electricity consumed at our data centers and leased offices. Scope 3 GHG emissions arise from our upstream and downstream value chain and represent the majority of Prime’s overall carbon footprint.

Like many companies, we began to measure our footprint by conducting a spend-based analysis to estimate Scope 3 GHG emissions and identify priority categories. We then implemented structured data collection processes with select suppliers and partners to gather more accurate, activity-based data. Our largest Scope 3 categories include purchased goods and services, capital goods, and downstream leased assets.

Understanding our emissions requires significant cross-functional effort, but provides a strong foundation for effective reduction planning. We will work to continue to improve the accuracy and decision-usefulness of our emissions inventory.

Our Approach to GHG Emissions Accounting

In 2025, we formalized our GHG accounting practices through the development of an Inventory Management Plan (IMP). The IMP documents our methodologies, data sources, calculation approaches, and data quality improvement processes. This structured approach strengthens the consistency, transparency, and accuracy of our emissions reporting over time. It can also support customer sustainability reporting, given data center electricity emissions are included in both our and our customers' GHG inventories.

Prime follows the GHG Protocol Corporate Standard for Scope 1, 2, and 3 GHG emissions accounting and applies the operational control approach to define our organizational boundaries.

While the GHG Protocol provides a widely adopted framework for emissions accounting, there is not yet industry-wide consensus on how data center operators should define scope boundaries. To promote transparency and avoid double counting, we have established a clear methodology that reflects operational control as well as the shared nature of certain energy uses by us and our customers.

GHG Accounting Methodology for Single-Tenant Data Halls

The majority of Prime’s data centers are designed to serve a single customer per data hall or, in some cases, an entire data center. In these instances, we categorize electricity-related GHG emissions as follows:

1. Customer IT equipment

Prime: Scope 3 | Customer: Scope 2

While Prime provides facilities and power, customers maintain operational control over server selection, efficiency, and utilization. As a result, GHG emissions associated with IT load are categorized as Prime’s Scope 3 Category 13: Downstream Leased Assets.

2. Mechanical and cooling systems

Prime: Scope 3 | Customer: Scope 2

Cooling demand is directly driven by customer IT equipment and the customer-specified operating conditions, such as temperature and humidity. Although Prime operates the cooling infrastructure, the energy demand is largely determined by customer server density and performance requirements. These GHG emissions are therefore categorized as Prime’s Scope 3 Category 13: Downstream Leased Assets.

3. Overhead power (offices, lighting, and operational support functions)

Prime: Scope 2 | Customer: Scope 3

Electricity used for administrative offices, lighting, and operational support functions is under Prime’s operational control, and associated GHG emissions are categorized as Prime’s Scope 2. In addition, we include GHG emissions resulting from electricity directly purchased by Prime during the construction and commissioning phases in Prime’s Scope 2.

We are committed to working collaboratively with our customers to align methodologies where possible. Our objective is to promote comprehensive emissions coverage while minimizing the risk of double counting across value chains.



OUR GREENHOUSE GAS EMISSIONS METRICS

Total GHG Emissions by Scope — Metric Tons of CO2e (MTCO2e)

The following metrics summarize Prime’s greenhouse gas emissions profile across Scopes 1, 2, and 3.

SOURCE ⁹	EMISSIONS
Scope 1	1.5% 1,510 MTCO2e
Scope 1: Fuel	27% 409 MTCO2e
Scope 1: Refrigerants	73% 1,101 MTCO2e
Scope 2 (location-based)	N/A; emissions % calculated for market-based 11,972 MTCO2e
Scope 2 (market-based)	0% 0 MTCO2e
Scope 3 (market-based) ¹⁰	98.5% 97,668 MTCO2e
Category 1: Purchased Goods and Services	40.4% 39,460 MTCO2e
Category 2: Capital Goods	35.1% 34,290 MTCO2e
Category 3: Fuel- and Energy-Related Activities	4.8% 4,733 MTCO2e
Category 4: Upstream Transportation and Distribution	1.0% 1,023 MTCO2e
Category 5: Waste from Operations	< 0.1% 0.72 MTCO2e
Category 6: Business Travel	0.5% 525 MTCO2e
Category 7: Employee Commuting	0.1% 113 MTCO2e
Category 13: Downstream Leased Assets	17.9% 17,523 MTCO2e

100%
of 2025 Scope 2 electricity-related GHG emissions were matched with renewable energy certificates

0 MTCO2e
market-based Scope 2 GHG emissions in 2025, supported by renewable energy certificates covering 100% of electricity consumed at operating data centers

Tracking Carbon Intensity: Carbon Usage Effectiveness (CUE)

In addition to absolute emissions, Prime tracks CUE, an industry-recognized metric that measures the carbon intensity of data center operations.

CUE is calculated by dividing the total Scope 1 and 2 GHG emissions from data center operations (kg of CO2e) by the energy consumed by customer IT equipment (kWh). A lower CUE indicates lower carbon intensity associated with operating the data center. As our portfolio continues to grow, CUE provides a normalized performance indicator that enables us to track progress toward reducing operational carbon intensity while supporting increasing IT demand.

2025 CUE (market-based) ¹¹	0.178
2024 CUE (market-based) ¹¹	0.109

⁹ In accordance with the GHG Protocol, we report biogenic emissions separately from our inventory. Prime’s FY25 biogenic emissions resulted from our use of HVO. This was 211 MTCO2e for Scope 1 (combustion of HVO) and 4.7 MTCO2e for Scope 3 (upstream impacts of HVO).

¹⁰ “Market-based” here refers to Prime’s Downstream Leased Assets (Scope 3, Category 13). This category includes GHG emissions related to electricity use by our customers’ IT equipment as well as our data centers’ mechanical and cooling systems. These GHG emissions could be calculated as either location-based or market-based. We use the market-based method to account for purchases of RECs or other instruments that address those emissions.

¹¹ CUE = total carbon emissions (Scope 1 and 2)/electricity delivered to customer IT equipment (kg CO2e/IT kWh). Prime’s CUE is calculated using a weighted average of U.S. operating sites and the market-based approach for Scope 2 GHG emissions.

ENERGY EFFICIENCY



Data centers power the digital world, but meeting rising energy demand sustainably is one of the defining challenges of our industry. The growth of AI and high-density computing is accelerating this demand. By 2030, data centers could account for an estimated 3% of global electricity consumption, a 130% increase from 2024 levels in the United States.¹²

As demand grows, Prime is committed to meeting it responsibly by improving energy efficiency and expanding utilization of cleaner energy sources. This focus not only reduces environmental impacts but also helps reduce operating costs and support grid reliability.

We believe that reducing energy consumption begins with efficient design. Prime has developed a standardized data center design that emphasizes energy efficiency and optimizes Power Usage Effectiveness (PUE). PUE is an industry metric that measures data center efficiency by dividing total data center power consumption by the power used by customer IT equipment. A PUE closer to 1.0 indicates greater efficiency.

2025 Design PUE ¹³	1.33
2024 Design PUE ¹³	1.20

Our energy efficiency measures include:

- High-efficiency equipment, including oil-free magnetic bearing chiller compressors and automated variable-speed cooling systems
- Computational fluid dynamics and hydraulic modeling to optimize air and chilled water systems, reducing fan and pump energy consumption

- An Integrated Automation System that connects our Building Management System with our Electrical Power Monitoring System, enabling optimized equipment staging and rapid detection of maintenance issues
- Automated free cooling controls that leverage favorable ambient outdoor conditions to reduce mechanical cooling demand

We continue to pursue innovative technologies and operational improvements that enhance energy performance while maintaining reliability and uptime.

In early 2026, we launched a pilot project leveraging AI and digital twin technology to optimize cooling performance and further reduce energy consumption at one of our data centers. We look forward to sharing results in a future report.

Third-Party Building Certifications

Environmentally preferable design features are integrated into every Prime data center. We also pursue third-party green building certifications to enhance credibility and transparency.

We are committed to:

- Achieving ENERGY STAR certification for all eligible operating U.S. data centers (those in operation for at least 12 months)
- Recertifying ENERGY STAR every three years
- Pursuing Designed to Earn the ENERGY STAR for all eligible U.S. data centers in development
- Offering EV charging stations at all Prime properties and incorporating EV infrastructure into the design of new developments

In 2025, we achieved ENERGY STAR certification for data centers in Dallas and Sacramento. We had previously achieved Designed to Earn the ENERGY STAR for two facilities in Phoenix in 2024. This designation is awarded to projects in the design or construction phase that achieve a projected ENERGY STAR score of 80 or higher.

We continue to pursue LEED BD+C (Leadership in Energy and Environmental Design Building Design and Construction) for data centers at our Chicago campus, which is currently under construction. As our first LEED project, this effort informs our thinking about comprehensive green building certifications. For now, we are focusing on ENERGY STAR in terms of third-party designations.

District Heating

Prime is actively exploring development opportunities in European markets where integrated district heating is available. Under this model, waste heat generated by servers is captured and transferred to a district heating network, where it provides heating and hot water to surrounding communities. In return, chilled water is supplied back to the data center to support cooling operations.

This closed-loop system offers dual benefits:

- Productive reuse of waste heat to meet community energy demand
- Reduced electricity consumption for mechanical cooling

Integrated district heating can significantly lower carbon emissions while strengthening community energy resilience.

¹² "Energy demand from AI." April 10, 2025. <https://www.iea.org/reports/energy-and-ai/energy-demand-from-ai>

¹³ PUE = total data center power consumption/IT equipment power consumption. PUE can be calculated in different ways. Our Design PUE calculation is based on Category 1 of the ISO/International Electrotechnical Commission (IEC) 30134-2 standard. This calculation reports annualized PUE and measures IT power consumption at uninterruptible power supply (UPS) output. It does not include administrative loads or exterior Computational Fluid Dynamics recirculation.

ENERGY SOURCING



Clean Energy¹⁴

Electricity consumption is a primary driver of our operational carbon footprint. To address this impact, we have set a goal to match 100% of electricity consumed by our operating data centers with clean sources by 2030.

We are open to various mechanisms to procure clean energy, including renewable energy certificates (RECs) and community solar. To date, RECs have been our chosen mechanism due to their flexibility and administrative simplicity. As our portfolio grows, we intend to explore longer-term and more direct clean energy investments.

In early 2025, we procured RECs covering approximately 36% of our 2024 U.S. operating portfolio electricity consumption. In early 2026, we procured RECs to cover 100% of our Scope 2 electricity consumption. When combined with our customers' clean energy procurement, 68% of Prime's 2025 U.S. operating portfolio was covered by clean energy.

Most of these RECs were National Green-e® Energy certified, providing third-party verification of environmental claims and chain of custody by a trusted global leader. A smaller portion of our RECs were project-specific from a solar energy installation owned by an indigenous tribe. The Tribe uses revenue from RECs to support its education, health care, infrastructure, and other community needs.

¹⁴ In this report, "clean energy" refers to energy sources with low life cycle greenhouse gas emissions, including renewable energy technologies and nuclear power, consistent with the terminology used by the International Energy Agency and the United States Department of Energy.

¹⁵ "A Review of Advanced Techniques in Hydrotreated Vegetable Oils Production and Life Cycle Analysis." Biomass and Bioenergy, March 2025. Accessed May 27, 2026: <https://www.sciencedirect.com/science/article/abs/pii/S096195342500100X>

¹⁶ Our HVO goal has two exceptions: (1) In cold climates like Chicago, we will need to use a blend of HVO and traditional diesel to prevent the fuel from sacrificing performance in cold weather, and (2) If we experience an emergency and need to resupply fuel quickly, we will have to use traditional diesel if HVO is not immediately available.

Hydrotreated Vegetable Oil (HVO)

Reliable backup power is essential to data center operations and is typically supplied by diesel generators. To reduce the environmental impact of this backup fuel, Prime is transitioning to HVO, a renewable diesel derived from waste and renewable feedstocks. This transition offers meaningful operational, environmental, and cost benefits, demonstrating that targeted changes to existing infrastructure can deliver significant sustainability improvements.

HVO can reduce life cycle carbon emissions by up to 90% compared to conventional diesel. It also offers additional benefits, including a 50-80% reduction in particulate matter and up to a 25% reduction in nitrogen oxides.¹⁵ It offers operational benefits compared to traditional diesel as well, such as longer shelf life, reduced risk of microbial contamination, and compatibility with existing equipment. These benefits lessen contributions to climate change, smog, and air pollution while simplifying operations.

Beginning in 2024, we stopped purchasing traditional diesel for use in generators at our operating U.S. data centers. In 2025, we continued purchasing HVO while working through our remaining fuel supplies; 37% of our fuel consumption across Prime's U.S. portfolio was HVO. We expect to have completely shifted to using HVO as the primary fuel source for all U.S. backup generators by 2030.¹⁶



100% of Scope 2 GHG emissions matched with clean energy



EMBODIED CARBON

While operational energy represents the majority of our emissions, embodied carbon from construction materials is also a significant contributor. We are actively researching ways to address the embodied carbon of our data centers.

In 2025, we conducted a whole-building life cycle assessment (LCA) for one of our data centers. The analysis identified the largest embodied carbon contributors and pathways to reduce their impacts. These include:

- Concrete
- Mechanical, electrical, and plumbing (MEP) equipment
- Steel

Cement is a particular focus, as cement production accounts for approximately 8% of global GHG emissions.¹⁷

To identify opportunities for reductions, we engaged multiple partners and took the following actions:

- Toured a precast concrete provider that has implemented extensive sustainability measures and began working with them on several projects
- Spoke with suppliers of low-carbon concrete and alternative cement technologies, including carbon-negative and algae-based solutions



- Updated RFPs to assess vendor experience with low-carbon materials and demonstrated reductions
- Established a target to reduce embodied carbon in cast-in-place concrete by 20% relative to industry benchmarks, measured on a project volume-weighted basis
- Participated in the iMasons Climate Accord Materials Working Group to support development of an open-source, low-carbon concrete specification

Looking ahead, we plan to expand embodied carbon thresholds to steel and precast concrete to further reduce construction-related emissions.



REFRIGERANTS

Refrigerant leaks contribute to our Scope 1 GHG emissions. While rare, leaks do occur and are tracked monthly by our Operations Team.

Our engineering standards prioritize low global warming potential (GWP) refrigerants in new equipment selections such as chillers, when feasible. While supply chain constraints may limit availability, our teams consistently seek to minimize refrigerant-related emissions. As of the end of 2025, numerous operational or in-development projects used or planned to use R1234ze, one of the lowest GWP refrigerants currently available.

¹⁷ World Economic Forum. "Cement is a big problem for the environment. Here's how to make it more sustainable." Accessed April 17, 2025. <https://www.weforum.org/stories/2024/09/cement-production-sustainable-concrete-co2-emissions/>

WATER



**SASB
STANDARDS**
Now part of IFRS Foundation

IF-RE-140a.2, IF-RE-140a.4, TC-IM-130a.2

STATUS	GOAL	PROGRESS	TIMELINE
✓	Annually purchase water credits equal to 120% of water withdrawals from operating data centers.	Purchased water credits equal to 120% of our 2025 water withdrawals from operating data centers.	2024+

WATER STEWARDSHIP

Water is essential to data center operations, supporting cooling systems, fire suppression, sanitation, and landscaping. At the same time, water scarcity is an increasing global concern, particularly in arid and high-growth regions.

Several Prime data centers—including facilities in the Los Angeles and Phoenix metropolitan areas—are in regions classified as “high water stress” by the World Resources Institute’s Aqueduct Water Risk Atlas.¹⁸ Recognizing this risk, we prioritize water-efficient design and responsible sourcing strategies across our portfolio.

WATER-EFFICIENT DESIGN

Prime’s standard design incorporates non-evaporative, closed-loop cooling systems across all operating data centers.

Closed-loop systems continuously circulate the same cooling fluid, minimizing ongoing water consumption. Although these systems may require slightly more energy, we consider this a worthwhile trade-off to help preserve freshwater resources, which are limited and irreplaceable.

We also use reclaimed water or rainwater for irrigation where feasible, integrate water-efficient plumbing fixtures, and monitor and track water withdrawals across facilities to identify optimization opportunities.

¹⁸ WRI Aqueduct. Accessed January 5, 2026. <https://www.wri.org/applications/aqueduct/water-risk-atlas/>

¹⁹ WUE = water consumption used for processing data in a data center (in liters)/IT equipment energy consumption (in kWh). Our Design WUE calculations are based on the ISO/IEC 30134-9 standard. They do not reflect the water used in Year 1, when the system is installed and initially filled. Our calculations reflect water consumed in Year N, which represents years subsequent to Year 1, when the data center is operating. Water consumed in Year N is for humidification, mechanical maintenance, and loop replenishment to maintain system integrity. Our Design WUE numbers include all water except for irrigation, bathrooms, and break rooms (i.e., domestic water used for non-critical operations).

WATER USAGE EFFECTIVENESS (WUE)

To evaluate water performance, Prime tracks WUE, an industry metric that measures how efficiently a data center uses water relative to IT energy consumption.

We calculate two design-based WUE metrics:

- WUE Site is calculated as the total on-site water withdrawals used for processing data (liters) divided by IT equipment energy consumption (kWh). This metric reflects direct facility water use.
- WUE Source expands the boundary to include water used in generating grid electricity consumed by the data center. This provides a more comprehensive view of the total water impact associated with operations. In 2025, our Design WUE Source was 3.367.

2025 Design WUE Site ¹⁹	0.001
2024 Design WUE Site ¹⁹	0.002

WATER CREDITS

We are committed to minimizing our operational water consumption and taking responsibility for the water we do consume. Since 2024, Prime has annually procured water credits equal to 120% of water withdrawals from operating data centers. Each year, we calculate total water withdrawn across our operating portfolio and procure third-party verified water credits to exceed our water withdrawals.

Water credits represent investments in projects that restore, replenish, or improve water resources. These projects may include watershed restoration, aquifer recharge, stormwater management, or habitat improvement initiatives. Our water credits addressing 2025 water withdrawals supported several projects in North America. (See side bar for examples.)

Water credits purchased for **120%** of our 2025 operating data center water withdrawals



Prime supported a project that advanced seasonal wetlands management to provide shorebird habitat during spring migration in Merced County, California.



Prime also supported regenerative agriculture projects in Texas and Illinois, which incentivized farmers to adopt practices such as cover cropping and no till farming, resulting in both carbon sequestration and reduced water consumption. The Illinois project was in the same watershed as our Chicago campus—a geographic proximity we hope to replicate with projects we support in the future.



WASTE

We actively manage waste across our construction sites, data centers, and offices while working to reduce overall waste generation.

CONSTRUCTION WASTE

We track waste diversion at all active construction sites. Currently, many sites use single-stream recycling, in which recyclable materials are collected together and sorted off-site. While this method offers convenience, it can overstate true recycling rates and may result in contamination of recycling streams, which can reduce the likelihood of waste diversion.

In 2025, to improve transparency and recycling outcomes, we began including new requirements about waste diversion and source separation in our agreements with GCs, including new targets to aim for:

- 50% diversion with at least three source separated streams
- 75% diversion with at least four source separated streams

Although these thresholds may appear lower than some single-stream diversion rates, source separation provides greater confidence that materials are properly recycled and diverted from landfill.

New GC contracts now also require diverting pallets from landfill and the submission of a waste management plan prior to construction start. These measures help integrate waste reduction strategies early in the development process and track diversion throughout construction.

OPERATIONS

At our operating data centers, we provide access to recycling programs for materials such as paper and plastics as well as universal waste streams, including fluorescent lights and batteries.

In early 2026, we launched a Sustainability Champions program to promote improved recycling and waste practices at the site level. This work includes conducting a broad assessment of our current operational waste practices, identifying opportunities for improvement, and working to get better data. More information is available in [Engaging Our Employees in Environmental Stewardship](#).

In 2025, we also evaluated third-party zero-waste certifications for our operations. While we remain committed to minimizing waste, we chose not to pursue certification at this time. Given our waste profile—largely composed of cardboard, foam packaging, mixed recyclables, and residual waste—local recycling constraints, especially for foam, would make achieving true zero waste inconsistent across markets. Despite the challenges associated with certification, we work diligently to keep as much material as possible out of landfill.

OFFICES

Composting and recycling are available at our Denver office, which is our largest. The Sustainability Team holds monthly recycling seminars to educate employees on best practices for waste minimization and diversion. In early 2026, we began working with our Sustainability Champions to strengthen our waste reduction efforts throughout our operational footprint. We look forward to reporting progress in next year's report.

ELECTRONIC WASTE

Our customers manage their own IT equipment and end-of-life processing. This means Prime is not responsible for server disposal across the vast majority of sites. Prime generates a relatively small volume of retired IT equipment through corporate operations. We are also responsible for managing the end of life of data center equipment that we own and operate, such as the uninterruptible power supply (UPS) systems.

To responsibly manage these waste streams, we partner with a third-party validated electronics recycler. Our partner prioritizes repair and refurbishment to extend the useful life of equipment. Wherever feasible, equipment that cannot be reused is dismantled, with components recovered for reuse and remaining materials recycled at facilities that meet established health and safety standards.



88.6% average construction and demolition waste diversion rate across active U.S. construction sites in 2025



LOCAL ECOSYSTEMS

STATUS	GOAL	PROGRESS	TIMELINE
●	Install beehives at all operating campuses to support pollinators and biodiversity.	Installed beehives at Dallas data center.	2026+

While GHG emissions, energy, water, and waste are our primary environmental priorities, we also consider biodiversity, noise, and lighting to reduce impacts on surrounding communities and ecosystems.

BIODIVERSITY

Prime conducts environmental due diligence prior to development, including assessments to determine whether planned facilities could affect threatened or endangered species. When potential impacts are identified, we work to avoid or minimize adverse effects to the extent practical.

Although much of our property footprint is dedicated to buildings, parking, and infrastructure, landscaped areas provide opportunities to support local ecosystems. In 2025, we explored third-party wildlife habitat certifications to support pollinators, native plants, and other beneficial features. We were unable to find a program that felt like a great fit for Prime, so we began working with a landscape architect to develop our Sustainable Landscaping Principles and Practices checklist. This resource will guide future projects in prioritizing native plantings, minimizing irrigation demand, and reducing ecological disturbance. This checklist was finalized in early 2026, and at the time this report was published, we were in the process of identifying a site to pilot.

As another example of our commitment to supporting biodiversity, in 2025, we installed beehives at our Dallas data center to provide habitat for pollinators. Pollinators are in decline and critical to ecosystem health; approximately 75% of the world’s flowering plants and 35% of global food crops depend on animal pollination.²⁰ Following the success of this initiative, we committed to installing beehives across our U.S. campuses. As of early 2026, we have active hives at three of our locations.

NOISE AND LIGHT

Prime is committed to being a responsible neighbor in the communities where we operate and recognizes that residents may have concerns about noise and light pollution from data centers. While our facilities are generally not located near residential neighborhoods or population centers, we still review local noise ordinances and incorporate mitigation measures into campus design. These measures include equipment screening, sound studies for new developments, and monitoring noise levels at property boundaries. Campus lighting is designed to balance security needs with minimizing unnecessary exterior illumination to reduce impacts on surrounding areas.

- ▶ For more information on community engagement, see the [Community Impacts and Engagement section](#).
- ▶ For more information on our commitment to sustainable design, including EV charging infrastructure and water-efficient cooling systems, see the [Climate and Energy](#) and [Water](#) sections.



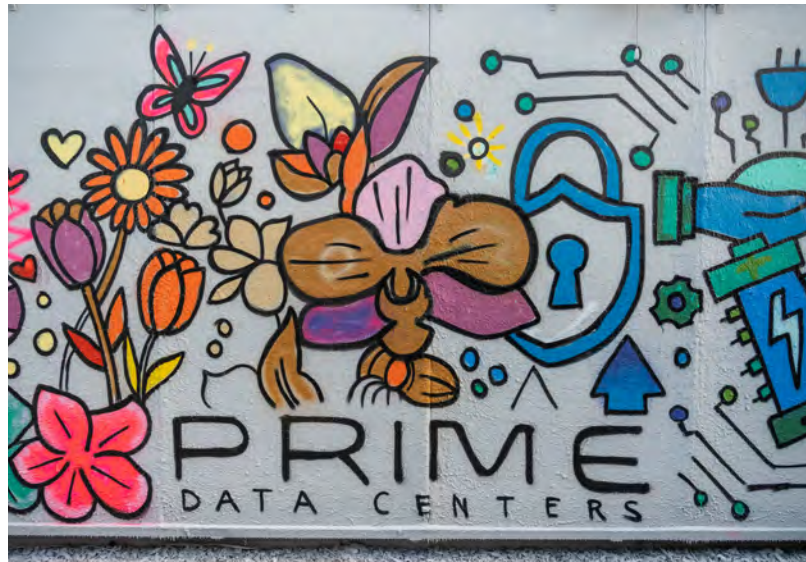
²⁰ U.S. Department of Agriculture. "The Importance of Pollinators." usda.gov. 20 March 2026. <https://www.usda.gov/about-usda/general-information/initiatives-and-highlighted-programs/peoples-garden/importance-pollinators>



ENGAGING EMPLOYEES IN ENVIRONMENTAL STEWARDSHIP

Our employees care about sustainability, and their passion helps drive our efforts forward. We encourage employees to participate in meaningful initiatives that support environmental stewardship and strengthen connections with one another and their communities.

Below are a few examples of our efforts this year.



In early 2026, we launched our Sustainability Champions program to promote sustainability at the local or site level. Sustainability Champions will identify and implement improvements related to waste management, responsible procurement, community engagement, and more. We look forward to sharing measurable outcomes from this program in next year's report.



Prime employees also support environmental stewardship through hands-on volunteer activities. During our 2026 company gathering in Miami, employees participated in a beach clean-up to help protect the local coastal environment. Volunteers collected and removed litter and debris from the shoreline, helping to prevent plastics and other waste from entering marine ecosystems. In addition to improving the immediate environment, the activity provided an opportunity for employees to work together in support of a shared environmental goal and reinforced our commitment to caring for the communities and ecosystems where we operate.



Prime also encourages employees to connect sustainability with everyday choices. In 2025, our Denver office celebrated St. Patrick's Day with a "Green Meals" potluck, with "green" referring not to the color but to environmental responsibility. Employees brought dishes that featured locally sourced ingredients, plant-forward recipes, and lower-impact cooking approaches. The event created a fun opportunity for employees to exchange ideas about sustainable food choices while enjoying a shared meal as a team.

SERVING OUR COMMUNITIES

We aim to positively impact the lives of our employees and the communities where we operate.

SECTION HIGHLIGHTS

- Established a cross-functional Safety Committee and strengthened contractor EHS qualification requirements
- Finalized a giving policy, including paid time off to volunteer, a matching gifts program, and dedicated site-level funding for local causes
- Offered an inaugural internship opportunity and participated in learning partnerships with local universities





HEALTH AND SAFETY

Health and safety are foundational at Prime. Our Environmental Health and Safety (EHS) program is designed to meet, and in many cases go beyond, applicable regulatory requirements across our operating and construction environments. In 2025, we strengthened our EHS governance, enhanced contractor oversight, and expanded role-based training across the organization.

GOVERNANCE AND OVERSIGHT

Our Global EHS program establishes standardized requirements for all facilities and offices. It defines roles, responsibilities, hazard communication processes, incident reporting protocols, and safety standards covering personal protective equipment, electrical safety, fall protection, first aid, and other critical areas. The program is led by our Director of Environmental Health and Safety, who is responsible for developing and implementing EHS policies and programs. EHS performance metrics are regularly reported to Prime's executive team, board of directors, and investors.

Our General Contractor Guidelines outline safety expectations for all general contractors providing services to our company. Prior to project commencement, they must demonstrate compliance with Prime's EHS requirements through a formal preconstruction safety review and approval process that includes Prime's review of GC policies and procedures.

2025 PROGRAM ENHANCEMENTS

In 2025, Prime meaningfully advanced multiple EHS initiatives:

- Launched an employee-led, cross-functional Safety Committee that meets monthly, conducts quarterly site inspections, reviews all EHS incidents, and administers a safety recognition program
- Expanded internal expertise by hiring four Safety Managers to increase field support and oversight
- Delivered role-based safety training aligned with employee responsibilities
- Strengthened contractor EHS standards, requiring minimum qualifications (e.g., Occupational Safety and Health Administration (OSHA) 510 or OSHA 500 certification and three or more years of full-time safety experience) and limiting staffing changes during active projects
- Implemented enhanced field practices, including daily task hazard analysis and mandatory site-specific safety plans for critical activities
- Increased leadership engagement and recognition efforts to further advance safety culture maturity

2025 HEALTH AND SAFETY METRICS

The table below summarizes Prime's health and safety performance. This data reflects our continued focus on proactive risk management across both employee and contractor populations.

Recordable Injuries: Employees	0
Recordable Injuries: Contractors/Subcontractors	1
Total Recordable Injury Rate: Employees	0.00
Total Recordable Injury Rate: Contractors/Subcontractors	0.43
Lost Time Injuries: Employees	0
Lost Time Injuries: Contractors/Subcontractors	0
Lost Time Injury Rate: Employees	0.00
Lost Time Injury Rate: Contractors/Subcontractors	0.00





EMPLOYEE ENGAGEMENT AND DEVELOPMENT

STATUS	GOAL	PROGRESS	TIMELINE
X	Achieve Great or Excellent ratings in all pulse survey categories.	Achieved Good, Great, or Excellent ratings in six of seven categories.	2024+

At Prime, we believe work should be more than just earning a paycheck. Our goal is to help employees thrive professionally, develop new skills, and find purpose in what they do. We strive to create a culture that empowers team members to bring their authentic selves to work, embrace challenges while leveraging their strengths, and build meaningful connections with coworkers. We take great pride in our culture and consider it a key driver of performance, innovation, and long-term success.

COMPENSATION AND BENEFITS

Prime offers market-competitive compensation and a comprehensive benefits package, including medical, dental, and vision coverage; life insurance; 401(k) with company match (and immediate match vesting); Health Savings Account–eligible plans; paid time off; and short- and long-term disability insurance. We also offer pet insurance and maintain pet-friendly office environments.

HEALTH AND WELLNESS

We support employee well-being through a company-sponsored membership program that provides access to thousands of gyms as well as nutrition coaching, mindfulness tools, and other well-being resources. Our Employee Assistance Program (EAP) offers confidential mental health support, financial and legal resources, and work-life services such as assistance finding childcare.



In 2025, we further prioritized employee health, organizing fun challenges that helped foster a sense of community and friendly competition while providing important health information. This included our second annual Summer Step Challenge, which encouraged employees to get active.

PROFESSIONAL DEVELOPMENT

Prime supports employee professional growth in multiple ways. All employees hired before August of the previous year participate in an annual performance review process. For select roles, we have defined career progression milestones to provide clarity on advancement expectations.

Our Learning Management System (LMS) provides access to hundreds of courses spanning compliance, leadership, technical topics, and personal development. In 2025, we began working with our LMS partner to develop a data center training platform, including site-specific content and drill simulations. We also support conference participation and continuing education to strengthen skills and leadership capabilities.

EMPLOYEE ENGAGEMENT

Prime believes building and maintaining a strong culture is not only good for fostering employee happiness and well-being but also good for business. We conduct pulse surveys every six months to measure employee sentiment and gather feedback across topics including culture, leadership, and development. Results and recommendations are shared with our executive team.

Each topic receives a Net Promoter Score and is rated as Needs Improvement, Good, Great, or Excellent. Our goal is for all measured categories to achieve a rating of Great or Excellent. In 2025, six of seven measured categories were rated Good or better and one category was rated Needs Improvement. Feedback highlighted an opportunity to strengthen communication from leadership. To address this, we introduced regular all-hands meetings with key departments and filled several key leadership positions by Q4 2025. We expect these actions to improve communication across the company and will continue to monitor progress through future employee surveys.

Additional engagement initiatives include a company-wide informational web platform, employee-led lunch-and-learns, team-building events such as cook-offs and contests, and business reviews that include ideation sessions to encourage employee thoughts and solutions.

In early 2026, Prime brought employees together in Miami for a global gathering focused on strategy, goal-setting, and cross-functional collaboration.

INCLUSION AND BELONGING

Prime values different points of view and is committed to maintaining a work environment where everyone feels safe, heard, and respected. We believe diversity of thought makes us a stronger team. Prime is an equal opportunity employer and complies with applicable federal, state, and local employment laws.

While we will always seek to hire the best candidate for the role, we strive to reach a wide range of potential applicants with a variety of experiences and perspectives. We post open positions to job boards that reach a broad selection of applicants whenever possible. Our website is compliant with the Americans with Disabilities Act (ADA) and meets Web Content Accessibility Guidelines (WCAG), making it accessible to individuals with disabilities.

Once people join Prime, we want them to feel they can be their authentic selves at work and that their input is valued. We believe inclusive cultures are built through shared experiences and open dialogue. Team-building events and cross-functional collaboration strengthen connection and belonging across the organization.

SUPPLIER ENGAGEMENT

Prime takes a thoughtful approach to procurement and distributes RFPs to a broad range of suppliers, including small businesses. While we select partners based on qualifications, capability, safety, and value, we aim to maintain inclusive and competitive sourcing practices.

COMMUNITY IMPACTS AND ENGAGEMENT

Prime aims to be a force for good in the communities where we operate—with contributions that extend beyond economic benefits such as tax revenue and job creation. As public awareness of data centers grows, so do questions about their potential impacts. We believe communities deserve clear information about how projects may affect them and are committed to engaging proactively and transparently.

We take a thoughtful approach to the development process, engaging local leaders, government officials, economic development offices, city councils, and neighborhood groups to understand community priorities. Our approach is to communicate openly about our projects and collaborate on solutions whenever possible. While topics such as water use and generator emissions are often raised in discussions about data centers, we recognize that each community has unique priorities. Rather than assume what matters most to local residents, we focus on listening to stakeholders and engaging in meaningful conversations about their concerns and how Prime can address them.

In response to increased public dialogue about data centers, we formed a cross-functional team in 2025 to strengthen our community engagement practices and enhance how we gather and respond to stakeholder feedback. By maintaining open communication and incorporating community input into our approach, we aim to build lasting trust in the communities where we operate and strengthen our ability to grow in key markets.





WORKFORCE DEVELOPMENT

As the digital infrastructure industry expands, so does the need for skilled talent. To help address this challenge, Prime is advancing multiple workforce development initiatives to expand the pipeline of talent and support industry-wide collaboration.

In 2025, we offered an inaugural internship opportunity to create early-career pathways into the industry. Our intern supported our Dallas Operations team by working on servers and customer tickets, gaining technical knowledge on topics such as data center cooling and power systems.

Near our Denver office, we expanded university partnerships, offering real-world learning through our Legal and Sustainability Teams. Prime was selected for the University of Denver's legal internship program (summer 2026) and partnered with University of Colorado graduate students to support drafting Prime's inaugural disclosure per the Taskforce on Climate-related Financial Disclosures (TCFD). These programs enhanced our initiatives and brought fresh perspectives from students while also providing them with valuable exposure to opportunities in a rapidly growing industry.

Prime remains active in iMasons and supports industry-wide workforce development initiatives.

GIVING

Giving strengthens both our communities and our culture. Our employees play an important role in these efforts, helping to enhance and support a culture of collaboration, care, and shared purpose across Prime.

In early 2026, our Giving Committee finalized a formal giving policy that includes paid time off to volunteer, a matching gifts program, and dedicated funding for each site to support a local cause. Our network of Sustainability Champions will help promote these programs across the company and advance our giving efforts.

SPOTLIGHT

SUPPORTING OUR DALLAS COMMUNITY

Community in Action: Promoting Kindness and Awareness

In 2025, our Dallas office sponsored the Copper Creek PTA's bully awareness training, educating kids and parents about bullying at school and online. Hundreds of community members learned the importance of kindness and how to cope with stressful situations.

Giving in Action: Supporting Families During the Holidays

During the 2025 holiday season, our Dallas office hosted a toy drive and canned food drive benefiting Family Gateway and North Texas Food Bank, respectively. The team donated toys to 210 families and collected more than 200 pounds of food.

Compassion in Action: Finding a Fur-ever Home for Ranger

In 2025, our Dallas data hall gained an unlikely teammate: a friendly gray cat that we named Ranger. When it became clear he didn't have a home, employees ensured that he had food, water, and shelter and posted an adoption notice for customers, visitors, and colleagues. Ultimately, one of our site technicians welcomed Ranger into his family. Ranger is now thriving—safe, healthy, and well cared for—and we're proud of our Dallas team for coming together to help an animal in need.

- ▶ For information on how our new Sustainability Champion program will help drive environmental and social initiatives, see the [Engaging Our Employees in Environmental Stewardship section](#).



LIVING OUR VALUES

We hold ourselves to a higher standard. Executing with integrity and excellence underpins our long-term business success and is essential to building trust and creating value.

SECTION HIGHLIGHTS

- Maintained ISO 27001, SOC 2, and PCI-DSS certifications across all operating data centers and business operations
- Further integrated sustainability into procurement processes, including proposal scorecards and contract exhibits that make sustainability initiatives contractual obligations
- Executed comprehensive penetration testing across our sites, proactively identifying vulnerabilities and enhancing our overall security posture



ETHICS AND COMPLIANCE

Prime's Code of Conduct in the Employee Handbook establishes expectations for ethical behavior and professional conduct. It addresses topics including anti-corruption and anti-bribery, harassment and discrimination, equal employment opportunity, handling confidential information, and reporting concerns through both internal channels and an anonymous hotline. All employees, including executive leadership, acknowledge and sign the handbook as a condition of employment, reinforcing our culture of integrity and demonstrating accountability at the highest levels of our organization.



SUPPLIER SUSTAINABILITY

As a provider of hyperscale and wholesale data centers, Prime has procurement activities focused on design, construction, and infrastructure, including electrical and mechanical systems.

We work to monitor and understand how our suppliers address potentially adverse environmental and social impacts within their operations and supply chains. Suppliers are required to adhere to Prime's Supplier Code of Conduct, which defines expectations across health and safety, labor and human rights, and environmental responsibility. They also must commit to ethical business practices by agreeing to our Anti-Bribery and Corruption policy. Given the nature and current geography of our operations in developed countries, we focus our human rights risk management efforts primarily on our supply chain while upholding established labor and workplace standards internally.

In 2025, we further integrated sustainability into our procurement processes, building on the baseline established through a supplier ESG survey in 2024. Sustainability criteria are now included in key RFPs and bid evaluations, on topics including reducing embodied carbon in construction materials, providing Scope 3 GHG emissions data and environmental product declarations for construction materials, and delivering a construction waste management plan. We also incorporated a sustainability exhibit into new general contractor, design, and equipment contracts. We updated project specifications with sustainability requirements related to embodied carbon, waste management, and reporting, and we hosted our second annual supplier forum. In addition to supporting alignment between project delivery and Prime's environmental commitments, these enhancements are designed to improve supply chain visibility and risk management, project execution, and data quality for customer and investor reporting.



INFORMATION SECURITY

STATUS	GOAL	PROGRESS	TIMELINE
✓	Maintain our ISO 27001, SOC 2, and PCI-DSS certifications and expand to include new data centers as they become operational.	Maintained certifications.	2025+

Prime maintains a comprehensive information security program designed to safeguard Prime-managed systems and information.

INFORMATION SECURITY APPROACH

Prime is not a managed IT services provider and generally does not access or manage customer-owned equipment in Prime data halls. Responsibility for customer systems and the data stored on them remains with the customer. Prime’s information security program therefore focuses on systems and data under Prime’s ownership or operational control.

CONTROLS AND PRACTICES

Our Information Security Handbook outlines policies and procedures governing cybersecurity risk management. All employees, including executives, are required to review this policy and complete mandatory cybersecurity training upon hire and annually thereafter.

We implement layered security controls, including:

- Regular vulnerability scanning (such as outdated systems and software) and remediation
- Firewall rule reviews and configuration management
- Third-party penetration testing
- Multifactor authentication across supported systems
- Password management standards
- Remote monitoring tools, including automated and AI-enabled risk detection
- Next-generation antivirus and firewall solutions



In 2025, we enhanced our security posture by implementing 24/7 Security Operations Center monitoring through an extended detection and response (XDR) service. We also deployed an AI-enabled email defense gateway to strengthen phishing detection, block suspicious messages, and quarantine potential threats.

Prime carefully manages employee access to systems, applying the principle of “least privilege” by limiting system access to what is required for each role. User access is regularly reviewed, and access is revoked promptly upon employee departure.

CERTIFICATIONS AND OVERSIGHT

In 2025, Prime maintained ISO 27001, SOC 2, and PCI-DSS certifications across all operating data centers and business operations. These comprehensive assessments evaluate our information security program relative to industry best practices and guide our efforts to continuously improve our cybersecurity practices. We also conduct third-party audits to confirm that policies and procedures are implemented as intended.

Information security is overseen by our Vice President of IT and Cybersecurity. Quarterly updates are presented to the Information Security Committee, which is composed of executive leadership. The committee reviews control effectiveness, audit results, and improvement initiatives and approves actions to strengthen the program.

PHYSICAL SECURITY AND BUSINESS CONTINUITY

Physical security and operational continuity in the face of unexpected or unplanned events are critical to maximizing customer uptime and protecting customer assets. Prime’s physical security program components include anti-scale perimeter fencing, mantraps, multifactor access controls with biometrics, campus-wide 24-hour closed-circuit television monitoring, on-site security personnel, and access logs. We maintain comprehensive physical security controls designed to provide customers with peace of mind.

In 2025, we hired a Director of Physical Security to lead this work and strengthen governance and oversight in this area. In early 2026, we committed to installing perimeter intrusion detection systems that alert teams to fence breaches, and we are working to incorporate these systems into standard design specifications for new developments, where feasible.

We are also advancing plans to launch a dedicated Security Operations Center in Dallas in late 2026 to centralize monitoring of building management and security systems, coordinate incident response, and oversee follow-up actions.

Prime maintains Incident Response and Corporate Emergency Response plans to guide preparation for and response to events such as natural disasters, infrastructure failure, and other emergencies. These plans establish roles, communication protocols, escalation procedures, and recovery objectives to support rapid restoration of operations and continuity of service.



KEY METRICS AND CONTENT INDICES



SUSTAINABILITY PERFORMANCE METRICS

Protecting Our Environment			
Topic	Indicator	Metric	Link to Report Content
GHG Emissions	Scope 1	1,510 MTCO2e 1.5%	Climate and Energy (p.11)
	Scope 1: Fuel	409 MTCO2e 27%	
	Scope 1: Refrigerants	1,101 MTCO2e 73%	
	Scope 2 – Location-based	11,972 MTCO2e N/A; emissions % calculated for market-based	
	Scope 2 – Market-based	0 MTCO2e 0%	
	Scope 3 – Market-based ²¹	97,668 MTCO2e 98.5%	
	Category 1: Purchased Goods and Services	39,460 MTCO2e 40.4%	
	Category 2: Capital Goods	34,290 MTCO2e 35.1%	
	Category 3: Fuel- and Energy-Related Activities	4,733 MTCO2e 4.8%	
	Category 4: Upstream Transportation and Distribution	1,023 MTCO2e 1.0%	
	Category 5: Waste	0.72 MTCO2e 0.001%	
	Category 6: Business Travel	525 MTCO2e 0.5%	
	Category 7: Employee Commuting	113 MTCO2e 0.12%	
	Category 13: Downstream Leased Assets	17,523 MTCO2e 17.9%	
	Total CUE (Market-Based, kg CO2e/IT kWh)	0.178	
Energy	Percent of Operating Data Center Electricity Consumption Matched With Clean Sources	68%	Water (p.18)
	Design PUE	1.33	
Water	Total Water (Cubic Meters) ²²	4,010 cubic meters	
	Percentage of Water Withdrawals Covered by Water Credits	120%	Waste (p.19)
	Design WUE Site	0.001	
Waste	Average Construction and Demolition Waste Diversion Rate at U.S. Construction Sites (% Diverted From Landfill)	88.6%	

²¹ For a discussion of the term "market-based" as it relates to our Scope 3 GHG emissions, see footnote 10 on p. 14.

²² Reflects water consumed at operating data centers in 2025.

SUSTAINABILITY PERFORMANCE METRICS (CONTINUED)

SERVING OUR COMMUNITIES			
Topic	Indicator	Metric	Link to Report Content
Health and Safety	Recordable Injuries: Employees	0	Health and Safety (p. 23)
	Recordable Injuries: Contractors/Subcontractors	1	
	Total Recordable Injury Rate: Employees	0.00	
	Total Recordable Injury Rate: Contractors/Subcontractors	0.43	
	Lost Time Injuries: Employees	0	
	Lost Time Injuries: Contractors/Subcontractors	0	
	Lost Time Injury Rate: Employees	0.00	
	Lost Time Injury Rate: Contractors/Subcontractors	0.00	
Employee Engagement	Employees Responding to Latest Pulse Survey	43%	Employee Engagement and Development (p. 24)
	Pulse Survey Categories Rated As Great or Excellent	1 of 7	
	Pulse Survey Categories Rated As Good	5 of 7	
	Pulse Survey Categories Rated As Needs Improvement	1 of 7	

SUSTAINABLE ACCOUNTING STANDARDS BOARD (SASB) STANDARDS INDEX

The SASB Standards, now part of the International Financial Reporting Standards (IFRS) Foundation, are a set of standards to guide the disclosure of sustainability information by companies to their investors. The following index maps our disclosures to certain SASB indicators for the real estate industry as well as a few relevant indicators for the technology and communications sector.

SASB TOPIC	METRIC	EXAMPLES AT PRIME	SASB CODE
Energy Management	(1) Total energy consumed by portfolio area with data coverage, (2) percentage grid electricity, and (3) percentage renewable, by property sector	(1) Not reported. (2) Nearly 100% of electricity is sourced from the grid (<1% of energy is sourced from on-site emergency generators). (3) Average of 46% renewable energy from the grid in 2025 across Prime's U.S. operating portfolio. 68% of U.S. operating portfolio electricity consumption matched with clean sources.	IF-RE-130a.2
	Percentage of eligible portfolio that (1) has an energy rating and (2) is certified to ENERGY STAR®, by property sector	(1, 2) 100% of our eligible portfolio has been certified to ENERGY STAR.	IF-RE-130a.4
	Description of how building energy management considerations are integrated into property investment analysis and operational strategy	Energy Efficiency (p. 15) Energy Sourcing (p. 16)	IF-RE-130a.5
Environmental Footprint of Hardware Infrastructure	Discussion of the integration of environmental considerations into strategic planning for data center needs	Prime's Investments and Product Development Teams analyze environmental regulations and incentives when evaluating a new property, including third-party green building certifications, energy efficiency standards, and renewable energy programs. Additionally, see p. 12 for our long-term decarbonization strategy.	TC-IM-130a.3
Water Management	(1) Total water withdrawn by portfolio area with data coverage and (2) percentage in regions with High or Extremely High Baseline Water Stress, by property sector	(1) 4,010 cubic meters Prime purchased water credits equal to 120% of 2025 operating data center water withdrawals. (2) 25% of Prime's U.S. Operating portfolio was in regions with "High or Extremely High Baseline Water Stress" according to the World Resources Institute (WRI) Aqueduct Water Risk Atlas. Although our Phoenix data center is also located in a region that qualifies as "High Baseline Water Stress", it was not operational during the reporting period and therefore did not withdraw water.	IF-RE-140a.2 TC-IM-130a.2
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Water (p. 18)	IF-RE-140a.4
Climate Change Adaptation	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	GHG Emissions Management and Reporting (p. 12) ICFD Report	IF-RE-450a.2
Activity Metrics	Number of assets, by property sector	29 data centers (p. 4)	IF-RE-000.A

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) INDEX

To provide stakeholders with greater transparency on our climate-related risks and opportunities, Prime began reporting in alignment with the recommendations of TCFD in 2026. Our TCFD Index, which maps Prime’s disclosures to the TCFD framework, is available as a separate document [online](#).



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGs) INDEX

The SDGs serve as a global framework to support “peace and prosperity for people and the planet, now and in the future.” These 17 goals tackle topics such as climate change, poverty, health, education, inequality, and other challenges. We identified the SDGs that we believe most closely align with our business, as described below.

SDG Goal		SDG Target	Examples at Prime
	Clean Water and Sanitation	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity. 6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers, and lakes.	Water Goal to annually purchase water credits equal to 120% of operating data center water withdrawals (p.18) Water-efficient design such as closed-loop cooling systems (p.18)
	Affordable and Clean Energy	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix. 7.3 By 2030, double the global rate of improvement in energy efficiency.	Climate and Energy Goal to match 100% of operating data center electricity with clean energy sources (p.11) Goal to procure only hydrotreated vegetable oil (HVO), a renewable diesel (p.11) Energy Efficiency (p.15) Energy Sourcing Purchase of renewable energy credits (p.16) Use of HVO in our fuel supply (p.16)
	Decent Work and Economic Growth	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value. 8.8 Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.	Health and Safety EHS Program, including our new Safety Committee and role-based training (p.23) Workforce Development Initiatives to expand the talent pipeline (p.26) Supplier Sustainability Human rights protections, part of our Supplier Code of Conduct (p.28)

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS INDEX (CONTINUED)

SDG Goal	SDG Target	Examples at Prime
	Industry, Innovation, and Infrastructure 9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.	Climate and Energy Decarbonization strategy (p.11) Energy Efficiency Energy-efficient design features and technologies (p.15) Energy Sourcing Use of HVO in our fuel supply (p.16) Embodied Carbon Conducted a life cycle assessment to identify embodied carbon contributors and pathways to reduce their impact (p.17) Refrigerants Prioritize low global warming potential refrigerants in new equipment selections when feasible (p.17)
	Responsible Consumption and Production 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.	Waste (p.19)
	Climate Action 13.3 Improve education, awareness-raising, and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning.	Engaging Our Employees in Environmental Stewardship Sustainability awareness efforts (p.21)
	Life on Land 15.5: Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity, and, by 2020, protect and prevent the extinction of threatened species.	Local Ecosystems Installed beehives at Dallas data centers, with goal to install beehives at all operating campuses (p.20)
	Peace, Justice, and Strong Institutions 16.5: Substantially reduce corruption and bribery in all their forms.	Ethics and Compliance (p.28)

SCOPE OF THIS REPORT

The data in this report covers Prime’s business operations during the calendar year 2025 (January 1 through December 31) unless otherwise noted. Qualitative discussion of our efforts covers calendar year 2025 and the first half of calendar year 2026 (through June) unless otherwise noted. “Prime,” “we,” “us,” “our,” and “the company” refer to Prime Data Centers, LLC. At Prime, we use the term “sustainability” to refer to environmental, social, and governance topics. We may use the term “ESG” occasionally, recognizing that this term resonates with certain stakeholders, such as investors, although this term is generally used interchangeably with “sustainability.” To further provide stakeholders with meaningful information on our sustainability performance, we have reported this year against certain recommended disclosures for the real estate industry, as provided by the Sustainable Accounting Standards Board (SASB) Standards Index, which we believe are most relevant to our core capabilities.

DISCLAIMER

This Sustainability Report and the web pages related to it (the “Report”) is provided by Prime Data Centers LLC (the “Company”) with respect to the environmental, social and governance and sustainability-related (collectively referred to as “sustainability-related” throughout this Disclaimer) beliefs, efforts, and performance of the Company. We seek to note exclusions where applicable in the data contained herein but cannot guarantee that all such exclusions or limitations will be reflected in all instances where they may occur.

This Report and other related information are for informational purposes only and are solely intended to summarize the Company’s sustainability-related beliefs, efforts, and performance, not to summarize or predict investment performance. Nothing in or related to this Report should be construed as investment, legal, tax, regulatory, accounting, or other advice of any kind and should not be relied upon to make an investment decision or for any other purpose. This Report does not constitute an offer to sell or the solicitation of an offer to buy any product or service, including interests in the Company.

Any information provided in this Report about past performance is provided solely to exemplify various aspects of the Company’s sustainability-related processes and strategies. References to selected examples or case studies are included for illustrative purposes only and should not be viewed as a recommendation of any kind, nor are they representative of the sustainability-related processes and strategies deployed with respect to the entirety of the Company’s operations. It should not be assumed that activities made in the future will be comparable in quality or performance to those described herein. This Report is not intended to make representations as to the sustainability-related initiatives of our customers, suppliers, contractors, or similar persons or entities or any third parties, whether named herein or otherwise, which may involve information and events that are beyond our control. The reader should not assume that any safety measures, environmental or social goals, efforts and procedures, or similar commitments will be followed in all respects and at all times. There can be no assurance that our sustainability-related beliefs, efforts, and performance (including climate-related initiatives and goals) as described in this report will continue. The Company is permitted to determine in its discretion that it is not feasible or practical to implement, continue or complete certain of its sustainability-related policies, programs, initiatives and goals based on cost, timing, and economic developments or other considerations.

Some of the information contained in this Report is based on data that has been sent to or obtained from third-party sources, including our suppliers, vendors, customers, contractors, managers, advisors, and other representatives, and has not necessarily been reviewed or independently verified or assured by the Company or any other third party. The Company makes no representation or warranty as to sustainability-related information sent to, received from, or collected by third parties. Furthermore, unless explicitly noted in each instance where it occurs, the sustainability-related data provided in this Report has not been audited or subject to any third-party assurance process. Unless explicitly noted in each instance where it occurs, the information contained in this Report is not reported according to established standards or protocols, does not purport to be complete, and is subject to change at any time without notice.

Some of the data provided in this Report may be estimated or reliant on estimated information, which is inherently imprecise. The Company cannot guarantee that estimated data is identified as such in every instance. Not all data relating to sustainability-related metrics reported herein is available, applicable, or comparable for all geographies in which we operate in — or may operate in. Methodologies for collecting, measuring, calculating, and analyzing, as well as requirements for reporting sustainability-related metrics may differ or not yet be fully developed for industries or geographies depending on various facts and circumstances or third-party contractors that may not provide requisite sustainability-related data with respect to all metrics. Moreover, there are inherent uncertainties in providing sustainability-related data due to the limitations, complexity, and novelty of many methodologies for collecting, measuring, calculating, and analyzing sustainability-related data. We do not guarantee the completeness of such information and cannot guarantee that such data will be consistent year to year, as methodologies and expectations continue to evolve and vary across companies, industries, jurisdictions, and regulatory bodies. We may, from time to time, acquire or dispose of properties or assets involving third parties that may not share our sustainability priorities or goals, and as a result our portfolio composition and reported sustainability metrics could change materially from one period to another. In addition, the number and location of our facilities change over time and, as a result, although we may provide historical information in this Report, information provided with respect to our facilities may not be a comparable data set year over year.

The information in this Report is only as current as the date indicated and may be superseded by subsequent market events or for other reasons. The Company does not have any responsibility to update this Report or previous sustainability reporting to account for any changes, including those referenced above. The Company also does not accept any responsibility for the content of such information and makes no representation nor warranty, express or implied, with respect to the accuracy, reasonableness, or completeness of any of the information contained herein, including without limitation, information obtained from any third parties. The information contained herein is not intended to address the circumstances of any particular individual or entity and is being shared solely for informational purposes.

Certain statements contained in this Report, including, without limitation, statements containing the words “anticipate,” “believe,” “budget,” “continue,” “could,” “expect,” “goal,” “intend,” “likely,” “may,” “plan,” “potential,” “project,” “seek,” “should,” “target,” “will,” and words of similar import or the negative thereof constitute “Forward-Looking Statements,” although not all Forward-Looking Statements contain such words. All statements other than statements of historical facts, including those regarding our expectations, beliefs, projections, plans, goals, initiatives and strategies, anticipated events or trends, and similar expressions are Forward-Looking Statements. In particular, this Report contains Forward-Looking Statements pertaining to, but not limited to, information with respect to the following: our investment strategies, priorities, and expected performance; global demand for energy; sustainability-related values, vision, approach, focus areas, goals, priorities, and initiatives, including, among others, those related to sustainability performance reporting and data collection, energy efficiency and related certifications, clean/renewable energy, embodied carbon, refrigerants, human capital management (including employee engagement and development), cybersecurity (including related certifications), physical facility security, greenhouse gas (GHG) emissions, air emissions, light and noise pollution, decarbonization, energy sourcing, renewable fuels (including procurement and use of hydrotreated vegetable oil (“HVO”) and HVO blends), investment and utilization of innovative technology, water management and use reduction (including in relation to water credits), waste management, biodiversity (including in relation to pollinators), supply chain management, ethics and compliance, community engagement and philanthropy, health and safety, industry collaboration, and climate-related risk mitigation; our plans to achieve our sustainability-related goals and to monitor and report our progress thereon; and other related items.

Such Forward-Looking Statements involve known and unknown risks, uncertainties, and other factors that may cause the actual events or results to differ materially from those reflected or contemplated in such Forward-Looking Statements. Our actual results and financial conditions, including the development, implementation, or continuation of any investment strategies, political priorities, and expected performance, project, program, policy, or initiative discussed, may differ materially from those included in these statements, due to a variety of risks, uncertainties, and factors, including, among others, those related to global sociodemographic and economic trends; increases in the adoption of and demand for data centers and technologies, such as AI, cloud services, and high-performance computing; increased costs to procure power, prolonged power outages, shortages or capacity constraints; competition; technological innovations; scientific developments; availability of data; risks associated with the transition to a low-carbon economy; physical risks related to changing weather patterns or increased frequency of extreme weather events, such as hurricanes or floods; legal, legislative, political and regulatory changes; insurance applicability; the Company’s ability to attract and retain qualified employees and succession planning; security and data privacy breaches; natural or man-made events or disasters, including terrorist attacks, endemics, and pandemics; political, regulatory and community opposition to data centers; increased attention to sustainability-related matters; the Company’s ability to accurately forecast future capital or operating investment needs; tax liabilities; risks related to the Company’s public statements with respect to such matters that may be subject to heightened scrutiny from public and governmental authorities, including those related to the risk of potential “greenwashing,” i.e., misleading information or false claims overstating potential sustainability-related benefits, which could lead to increased litigation risk from private parties and governmental authorities or regulatory bodies related to the Company’s sustainability-related efforts; and risks that the Company may face regarding potentially conflicting anti-ESG initiatives from certain U.S. state governments that may impact its ability to conduct certain business within those jurisdictions as well as from the federal government; and other unforeseen events or conditions. No representation or warranty is made or assurance given, that such Forward-Looking Statements are correct or that the objectives of the Company will be achieved. The Company expressly disclaims any intention or obligation to update or revise any information included in this Report and does not accept any liability for loss arising from the use of or reliance upon this Report.

While the concepts, events, and information discussed in this report may be significant or described as material, any potential significance should not be read as necessarily rising to the level of materiality, financial or otherwise, as the concept is used in connection with any disclosures required under applicable rules and regulations, including state or U.S. federal securities laws. The reproduction or distribution of this Report, in whole or in part, or any disclosure of any of its contents may be prohibited or limited by the laws of certain jurisdictions.



PRIME

DATA CENTERS

We welcome your feedback and questions:
sustainability@primedatacenters.com

© 2026 PRIME DATA CENTERS
WWW.PRIMEDATACENTERS.COM

